Dreamers and DOERS
Thank YOU to all the people that have been loyal to Hope for years—some even for decades. We have had the unique privilege of maintaining many relationships with community members, donors and staff. Once a part of Hope, always a part of Hope.

Recent events have given us the opportunity to slow down and reflect on what is it about Hope that inspires you to keep coming back. My colleague Chaka Mkali would describe this magnetic draw as “aspirational pragmatism.”

Hope is a place for people who dream of a vibrant, equitable community where diverse people can live, work, learn, and thrive together. We attract people who have a vision for our collective future that isn’t constrained by the way things have always been.

But a dream without a plan loses its appeal all too quickly. At Hope, we’re careful about this, because the people we work with have been burned by false promises over and over again. While we dream big, we back it up with concrete plans and the resources to put them in action.

We dedicate this annual report to all the dreamers and doers who have built Hope from an untested idea into a national model for creative placemaking—or as we like to call it, placekeeping. You likely can think of a time when you provided the time, energy, or money that bridged the gap between dreaming and doing. We’re grateful to each of you for joining us in achieving what once seemed impossible.

Sincerely,

Shannon Smith Jones
Executive Director
“I learned what healthy collaboration and co-ownership feels like. This project provided a space for all the artists and organizers to show up as their whole selves. There was room to make mistakes, take risks and grow from them. I feel that I have tangible skills I can take with me to teach others how to collaborate in a healthy, meaningful, and impactful way.”

— Juliette Myers, muralist on the Defend, Grow, Nurture Phillips mural
When dreams meet plans

2 local artists trained to lead community projects, leading to 2 new murals created by youth

3 youth hired by the Lake Street Council to photograph its Eat and Art event

5 generations of community leader Winnie Jourdain’s family gathered to celebrate an indoor mural created by 2 Hope-trained artists

7 leaders joined the Housing Justice coalition that led efforts to pass historic tenant protections in Minneapolis

8 public events engaged community members in the Hope gardens, providing growers with seeds, starter plants and training

10 youth gained on-the-job technology skills through summer internships at local businesses

10 artist-organizers engaged community and created the Mural on the Ave on Project for Pride in Living’s (PPL) historic Franklin Theater building

12 youth completed a participatory research project on Food and Photography

12 neighborhood canvass walks as part of an anti-displacement canvass connecting with Phillips residents around new park development

14 aspiring entrepreneurs completed business plans as part of the Neighborhood Development Center’s Plan-It course offered at Hope

36 youth worked in the Hope gardens, growing a variety of summer and fall crops, including hot peppers, tomatoes, strawberries, garlic, and squash
BIG THINGS HAPPEN!

45 residents participated in communal meal gatherings and seasonal produce distribution sessions

45 youth developed skills, leadership abilities, and a stronger sense of self in community mentorship programs

50 community members engaged in a participatory campaign that focused on the Minneapolis Parks and Recreation Board annual budget

50 neighbors engaged in a citywide assembly addressing rent control in Minneapolis

70% of Hope’s rental units are affordable to households earning 50 percent of the area median income

90 Minneapolis Park and Recreation Board directors and frontline staff received Hope racial justice training

300+ youth are members of Hope’s Best Buy Teen Tech Center

700+ children, youth and adults live in quality, safe rental housing

3600 sq ft Mural on the Ave is Hope’s largest and most ambitious public art project to date (created in partnership with Project for Pride in Living and Minneapolis Institute of Art (Mia))

5,500 neighbors gathered with Hope at the 2019 Open Streets celebration on Franklin Avenue

$30 million in City of Minneapolis investments into affordable housing secured in partnership with the Make Homes Happen coalition
Part of Hope Community’s work is to recognize trends happening in the community and then to support residents in dreaming of solutions, responses, or ways to capitalize on opportunities. Last year we saw a concerning trend: landlords were selling off small, multi-unit buildings. This signaled to us that the community would soon experience significant rent increases and would be facing the threat of displacement.

In response, we teamed up with the City of Lakes Community Land Trust to launch an innovative housing preservation and community stabilization strategy. We committed to training up to 10 renter households to buy and manage small apartment buildings, becoming landlords for their neighbors.

The model has the potential to bring new income and build assets for low-wealth families, while preserving affordable housing in the neighborhood. Hope has backed up this audacious plan with the resources to succeed, securing new grant dollars from local and national funders to test and refine our innovative model.
BUILDING ON COMMUNITY ASSETS

Blending art and organizing with a new mural on Franklin Avenue

So much of Hope Community’s work is about seeing the assets that already exist in the community and leveraging those assets to build power. When we first started our Power of Vision community mural program 16 years ago, we tapped into a richness of artists and organizers in Phillips. In 2019, the program partnered with Project for Pride in Living (PPL) and the Minneapolis Institute of Art to take our model even deeper.

Hope invested in a cohort of 10 artists who designed and completed a comprehensive community engagement process that resulted in a community vision for a large-scale mural on the side of PPL’s newly renovated Career Center (previously Franklin Theater Building). The cohort spent three months with community members—listening to the stories, identities and histories that have shaped the Phillips Community. The artists then translated these stories into a mural design that reflects the Indigenous roots and strength of the community, and the many faces of migration that have forged its evolution. The resulting 4,000 sq ft. mural is both an urgent call to action, and a story of resilience, resistance and triumph for the people of Phillips to share on Franklin Avenue.
INVESTING IN SKILLS AND LEADERSHIP DEVELOPMENT

Youth expand their visions for the future

When Hope Community launched our Youth Learning and Leadership (YLL) program, our plans to combine STEM learning, social emotional learning, identity development, and community mentorship seemed ambitious. What the youth have achieved in just two years’ time since the opening of the Best Buy Teen Tech Center (BBTTC), however, has surpassed even our biggest dreams. Youth have won awards, they’ve gotten job experience, they’ve earned marketable tech credentials, and they’ve had fun using learning tools to create music, videos, websites, and more.

The daily reach of what happens in the YLL is truly staggering, but we don’t substitute breadth for depth. Hope’s 9-month youth mentorship programs combine empowerment, skills training, leadership and identity development, and deep connections with expert practitioners of color. This year young men have studied policing and how it affects Black men, young women have presented their research on colorism at a national town hall for women of color, and others got on the job experience at organizations like Digital Empowerment Academy, the African American Heritage Museum, and Best Buy world headquarters. Anyone who has visited the YLL will tell you that they left impressed with what these young people have accomplished, and with an overwhelming belief in what is possible for their futures.
INFLUENCING POLICY FOR PHILLIPS AND BEYOND

Anti-gentrification: A priority for the neighborhood, the city and the region

When Hope Community transitioned toward a community development mission in the late 1990s, we dreamed of creating a place where low-income people could stay and thrive. As the community’s vision came to fruition, there was a risk that people would be displaced by rising rents and property taxes. With each new wave of community investment, our responsibility is to work with elected officials, planners, organizers, advocates, and community members to protect our neighbors.

In the past year, we worked with:

- The national CREATE coalition to produce research and a toolkit to prevent displacement related to green investments
- All-In Cities, which brought together regional leaders from 10 cities in a national cohort commissioned by PolicyLink to share anti-displacement strategies
- The Make Homes Happen coalition to secure investments for new affordable housing in Minneapolis
- The Southside Green Zone council to hold the city accountable to racial and economic justice priorities as they plan for health and environmental improvements
- Equity in Place to put policy and investment mechanisms in place to ensure people in our region have access to opportunity no matter where they live

When staff sit at these tables, we are cognizant that our voice only matters if we remain deeply connected to the community. As we influence policy, we match those resources with on-the-ground investment in organizing and community capacity to shape what happens where people live, work, and play.
Hope Staff

Top row: Betsy Sohn, Bunny Ruiz, Chaka Mkali, Char Madigan, Andrew (D-hop) Hopkins, Jackie Blakey
Second row: Jake Virden, James (JT) Evans, Maggy Otte, Malyun Yahiye, Mandy Rueckheim, Maryan Abdinur
Third row: Olivia Levins Holden, Ryana Holt, Samie Johnson, Shannon Smith Jones, Shruthi Kamisetty, Will Delaney

INTERNS, WORK STUDY STUDENTS, AND SPECIAL PROJECT STAFF

Hope recognizes the deep commitment of talented people who contributed to our work in 2019 and the partnerships that connected us to them.

2019 Power of Vision and ARC 2019 Youth Mural Lead Artists:
Donald Thomas
Sam Dunne

2019 Organizational Partnerships for ARC/POV:
MIA COLLABORATORS:
Crystal Price
Elisabeth Callihan
MIA FILM FELLOW:
Josephine Lampone
PPL STAFF MURAL COMMITTEE
PEAVEY PARK:
Matt Bell

2019 “Defend, Grow, Nurture Phillips” Mural ARTISTS:
Claudia Valentino
Missy Whiteman
James Auto
Magdalena Kaluza
Katrina Knotson
Neil Pierce
Juliette Myers
Simone Rendon
Camila Leva
Mattie Weiss

COMMUNICATIONS LIASON:
Samie Johnson

CULTURAL HOLDERS:
Bonita Ruiz
LeeAnne Brown
Emie Whiteman
Dee Henry
Char Madigan
Marc Trius
Miski Abdulle
Rose Gbadamassi
Bao Phi
Cassandra Holmes
Rosa Victoria Zamora
Chimborazo
Mary Ellen Kaluza

“Wiidookodaadiwag: They Help Each Other” Mural Artists:
Ikel Debwe
Dennis Woundedshield

PPL STAFF MURAL COMMITTEE
Laura Dunford
Ifrah Yassin
Melanie Mills
Caitlin Doughtery
Joanne V. Kosciolek
Paul Williams
Molly John
Ben Andrews

Minneapolis Parks and Recreation Board Internal Guidance Team
Resmaa Menakem
Radious Guess
Athelgra Williams
Jennifer Ringold
Adam Arvidson
Tyrize Cox
Selah Martin
Ayo Clemens
Nicole Smith
Ashley Fairbanks

Camp Readiness Facilitators
Porsha Brown
Steven Wilson
Angel Sandro

Job Readiness Facilitator
Ceaddic Ashford

GEMs Facilitators
Dr. Brittany Lewis
Victoria Adofoli

Learning in Community Coordinators
Alex Stanisic
Kiara Taylor

Young Men of Color Facilitators
Dr. Renaldo Blocker
Bryant K. Smith

C2C Pathways Facilitator
De Actra Singleton
Dr. Lanise Block

SPEAC Facilitator
PH Copeland

Minnesota Technical Assistance Program Intern
Elizabeth Joncas

Step Up Interns
Jerry Jara
Calvin Miller
Hanad Mohamud
Abdulhakim Arte
Shaakir Banow
Mohamed Ali
Sabrin Gayre

Food, Land and Community FLC Participants Contracts:
Zoe Hollomon - Youth Program Developer

Paula Westmoreland (from Ecological Design) - Fram Ecological designer
Taya Schulte (from Growing Lots Urban Farm) - Garden care workshops
Ryan Stopera (from Free Truth Media) - Food & Photography Summer Youth Workshop - Facilitator

Community Learning and Fellowship Opportunities:
Fram Fellow
Fiona Rose Kelly

Youth Fellow
Ali Browne

Garden Leads
Sophie Javna
Santiago Lobez

Hope Photographers
Bruce Silcox
Ryan Stopera

Receptionists
Ryan Pearson
Adelaide Zibrowski

INTERNS, WORK STUDY STUDENTS, AND SPECIAL PROJECT STAFF

Hope recognizes the deep commitment of talented people who contributed to our work in 2019 and the partnerships that connected us to them.

Minneapolis Parks and Recreation Board Internal Guidance Team
Resmaa Menakem
Radious Guess
Athelgra Williams
Jennifer Ringold
Adam Arvidson
Tyrize Cox
Selah Martin
Ayo Clemens
Nicole Smith
Ashley Fairbanks

Camp Readiness Facilitators
Porsha Brown
Steven Wilson
Angel Sandro

Job Readiness Facilitator
Ceaddic Ashford

GEMs Facilitators
Dr. Brittany Lewis
Victoria Adofoli

Learning in Community Coordinators
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Kiara Taylor

Young Men of Color Facilitators
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De Actra Singleton
Dr. Lanise Block

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Fiona Rose Kelly

Youth Fellow
Ali Browne

Garden Leads
Sophie Javna
Santiago Lobez

Hope Photographers
Bruce Silcox
Ryan Stopera

Receptionists
Ryan Pearson
Adelaide Zibrowski
Hope Community Financials

STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2019

SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$300,822</td>
</tr>
<tr>
<td>Foundations and Corporations</td>
<td>1,087,179</td>
</tr>
<tr>
<td>Grants from Governmental Agencies</td>
<td>59,714</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>149,851</td>
</tr>
<tr>
<td>Temporarily Restricted Grants</td>
<td>277,000</td>
</tr>
<tr>
<td>Rental Income</td>
<td>450,530</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>332,721</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>2,657,817</strong></td>
</tr>
</tbody>
</table>

EXPENSE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td>1,172,170</td>
</tr>
<tr>
<td>Contracted Services</td>
<td>247,372</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>145,575</td>
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<tr>
<td>Professional Development</td>
<td>38,857</td>
</tr>
<tr>
<td>General Supplies</td>
<td>29,538</td>
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<tr>
<td>Communications</td>
<td>28,829</td>
</tr>
<tr>
<td>Insurance</td>
<td>49,751</td>
</tr>
<tr>
<td>Program - Other Costs</td>
<td>215,935</td>
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<tr>
<td>Rental Properties</td>
<td>312,912</td>
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<tr>
<td>Equipment</td>
<td>29,190</td>
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<tr>
<td>Space Rental Expense</td>
<td>40,890</td>
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<tr>
<td>Loans Interest</td>
<td>160,613</td>
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<tr>
<td>Depreciation and Amortization</td>
<td>279,000</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>2,750,632</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets

| Net Assets and Equity - Beginning of Year | $5,981,644 |
| Change in Net Assets                   | (92,815)   |
| Net Assets and Equity - End of Year    | $5,888,829 |

STATEMENT OF FINANCIAL POSITION
December 31, 2019

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$665,405</td>
</tr>
<tr>
<td>Grants and Other Receivables</td>
<td>337,567</td>
</tr>
<tr>
<td>Due from Related Entities</td>
<td>65,082</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>9,981</td>
</tr>
<tr>
<td>Investments</td>
<td>739,647</td>
</tr>
<tr>
<td>Notes Receivable</td>
<td>3,279,165</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>3,597,842</td>
</tr>
<tr>
<td>Other Assets</td>
<td>55,660</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>8,750,349</strong></td>
</tr>
</tbody>
</table>

LIABILITIES AND NET ASSETS AND EQUITY

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notes Payable</td>
<td>$43,319</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>203,827</td>
</tr>
<tr>
<td>Accrued Liabilities</td>
<td>98,643</td>
</tr>
<tr>
<td>Deposits Held for Others</td>
<td>84,385</td>
</tr>
<tr>
<td>Long-Term Debt</td>
<td>2,431,346</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>2,861,520</strong></td>
</tr>
<tr>
<td>Net Assets and Equity:</td>
<td></td>
</tr>
<tr>
<td>Without Donor Restrictions</td>
<td>5,249,829</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>639,000</td>
</tr>
<tr>
<td><strong>Total Net Assets and Equity</strong></td>
<td><strong>5,888,829</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets and Equity</strong></td>
<td><strong>8,750,349</strong></td>
</tr>
</tbody>
</table>

SUPPORT AND REVENUE

- Foundations and Corporations: 52%
- Individuals: 11%
- In-kind Contributions: 5%
- Government Grants: 2%
- Rental Income: 17%
- Other Revenue: 13%
- Real Estate Development: 2%
- Fundraising: 7%
- Administration: 8%
- Community Engagement: 43%

EXPENSE

- Asset and Property Management: 40%
- Real Estate Development: 2%
- Fundraising: 7%
- Administration: 8%
- Community Engagement: 43%
Volunteers and in-kind donations

A dedicated team of Hope staff and 126 volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope’s volunteers have had on our success this year. In 2019, our volunteers’ work totaled 1,427 hours.

Volunteers

Learning In Community
Abby Peterson
Abdikarim Huseen
Azahar Mohamed
Baylee Wisung
Duc Ngo
Emame Eja Thompson
Gary Huang
Gavin Michaelson
Hope Brandner
Jocelyn Santos Aparicio
Lauren Kalina
Lily Cooper
Lucy Tran
Quin Alexander
Ruwada Issa
Samantha Gerges
Trang Do
William Zopfi-Jordan

Best Buy Teen Tech Center
Abby Reinke
Abby Peterson
Adam Sand
Alvantea Dillard Turner
Andrea Riehl
Anna Sandquist
Ave Kian
Betsy Giving
Brandi Jorgensen
Brian Tilzar
Brian Yachel
Brittin Justin
Chris Thorp
Curtis Janicke
Deborah Smith
Emily Mathiason
Evan Wargolet
Harry Sattler
Hope Brander
Isabel Tompkins
Isabella Kemling
Izzie Mack
Kara Kramer
Karen Hartke
Keith Wilkins
Kenadid Hiss
Kevin Liu
Kornegay Tom
Kristine Jeyede
Launched Sanders
Lindsay Goodwin
Meghan Condon
Michael Snell
Nils Akesson
Peter McGovern
Raphael Jones
Ryan Bernhagen
Ryan Steene
Stacey Langer
Stacia Whelan
Stephanie Eckardt
Tara Storms
Tina Jones
Vachone Hall
Will Woodworth
Zack Johnson

Power of Vision
Adria Green
Alejandra Fabian
Amelia Nielsen
Amget Yusufi
Andres Diaz
Andrew Fahstrom
Ann Gilligan
Ari Kerman
Ashraf Abdulgader
Bonita Watkins
Bridget Petersen
Brieyz Hart
Britta Dornfield
Carmen Bustamante
Cassandra Holmes
Courtney Cochran
Cross Korder
Diana Current
Dona Evans
Dream of Wild Health Youth Murals
Eiko Mizushima
Eric Diaz
Ernest Whiteman
Esther Schlutterbeck
Fatuma Ahmed
Hawo Farah
Hindi Mohmoud
Hope Elwell
Jake Hustedt
Jievi Cali
Joe Akelley
Karen Clark
Kate Elwell
Katlyn Martin
Kristin Rex
Kystie D’Alencar
LeeAnne Brown
Leon LaFiniere
Ligia Eid
Lynn Diaz
Manuel Levins Holden
Marc Truis
Marcie Rendon
Mercedes Heart
Michelle Shankar
Moneek Rendon
Nudin Smith
Peter Ewell
Phoebe Youth
Ryan Harris
Sandra Lindstrom
Sarah Bourne
Shamara Martin
Shanee Blocker
Suzy Trona
Vicky Melchor
Wade Islan

*Thank you to the many others who supported the process for the murals!

Shaa Iyo Sheeko
Ann Gilbert
Bonita Watkins
Dahir Yusuf
Eric Angell
Harry Maddox
Joe Banks
Maka Key
Nimo Mohamed
Quantina Beck Jones
Samael Theresa
Tom Corrocan

In-Kind Donors

In the past year Hope has received generous donations of goods and services that support our organization. In-kind donations vary from plants and flowers to beautify our neighborhood, to professional services to support our staff. One thing that doesn’t vary is how much we appreciate them.

Kris Anderson
Best Buy Foundation
Lush Cosmetics
Adrian Chavez
Seward Community Co-op
The Clubhouse Network
Wedge Community Co-op
Costco
YMCA Camp
DeBug IT Services
Icaghowan

Parks and Power
Arianna Feldman
Caspian Wirth
Jessica Garaway
Jonathon Perez
Kaleigh Swift
Mira Klein
Rebecca Walker

Food, Land, and Community
Master Gardeners from University of Minnesota’s Extension Program
Mary Dalsin
Mary Dooley
Mary Miller
Pam McMurry - Community Gardens Program Coordinator
Steven Miles, MD

Youth Volunteers
Luca Dalsin
Northern Council Scout Troop 3062 and 3 Scout-mates from Groves Academy
Michael Dalsin and 4 Scout-mates from Edina High School Northern Council
Scout Troop 3062 Project: Community Communications

In-Kind Donors

Kris Anderson
Best Buy Foundation
Lush Cosmetics
Adrian Chavez
Seward Community Co-op
The Clubhouse Network
Wedge Community Co-op
Costco
YMCA Camp
DeBug IT Services
Icaghowan
Hope Community Donors

With deepest gratitude we thank our donors for believing in possibility. Because of you, a neighborhood once in despair is renewing and a strong community is growing. We honor you—our friends and partners. If you are one of our supporters and you do not see your name on our list, please contact Mandy Rueckheim at (612) 435-1695 or mrueckheim@hope-community.org.

$25,000 OR MORE
Best Buy Foundation
Blue Cross and Blue Shield of Minnesota Foundation
Bush Foundation
Patrick and Aimee Butler Family Foundation
The Clubhouse Network
Graves Foundation
Greater Twin Cities United Way
Estate of Raymond and Sally Haik
The Kresge Foundation
The McKnight Foundation
The Minneapolis Foundation
Minneapolis Institute of Art
Nexus Community Partners
The OneMPLS Fund of The Minneapolis Foundation
Peregrine Capital Management, LLC of The Minneapolis Foundation
Richard M. Schulze Family Foundation
Target Foundation

$10,000-$24,999
Ahmann Family Foundation
An Anonymous Fund of The Minneapolis Foundation
Keith and Mary Bednarowski
Boston Scientific Foundation
Community Leadership Fund of The Minneapolis Foundation
Gilligan Foundation
Metropolitan Regional Arts Council
Diane Ruppert
Sexton Family Foundation
Sisters of St. Joseph of Carondelet, St. Paul Province - Partners in Justice Fund
Paul and Betsy Von Kuster

$5,000-$9,999
Allina Health
Anonymous
Best Buy Employee Giving Program
Mildred Cashman
Center for Mission - Christian Sharing Fund
Kopp Family Foundation
R.C. Lilly Foundation Fund
Patricia Mullen
Mary and Mike Samuels
The Sheltering Arms Foundation
Nicholas Stevens
James R. Thorpe Foundation
Turner Family Foundation
Weck Charitable Trust

$1,000-$4,999
Alerus
Anonymous
Anne Barry
Burdick Family Fund of The Minneapolis Foundation
Patricia Callaghan - Annie’s Charitable Fund
Ann Calvert
Cashman Repinski Giving Fund
The Ceronsky Krietemeyer Charitable Giving Fund
Charities Aid Foundation of America
Children’s Hospitals and Clinics of Minnesota
Patricia Cummings
Mollie Dean
Helen Bushnell-Delaney and Thomas Delaney
Cathy Dolan and Dan O’Brien
Patrick Dougherty
Eat for Equity
Mary Ellen Evans
Peter Farstad and Paul Mellblom
Federal Home Loan Bank of Des Moines
Jay and Sandy Fetyko
Barbara Fitzpatrick
Tom and Gretchen Griffin
Carmen Gugin
Germaine Hall
Lucy Hartwell-Smilis Foundation
Brian and Sandi Hoffman

HRK Foundation
The Huggett Lindquist Charitable Fund
Mary Lee Kabel
Tim and Suzanne Lauer
The Tom and Mary Gerry Lee Family Foundation of The Saint Paul Foundation
Paul and Jeanne Leighton
Peggy and Dick Lisstd
Anne and Sam Mackintosh
Andy and Jessica Madigan
Dan and Julie Madigan
The Mauriel Family Foundation
William McDonald and Virginia Claessens McDonald CSJ Consociate
Beverly Miller
Marlee and John Miller
Susan Newman and John Wagner
Flora O’Hagan
Marge and James O’Hara
Rita and Ben Olik
Karen Orren
Judy and Gene Probst
Katherine Schneider
Seward Community Co-op
Jonna G Shelmith
Chanda Smith Baker Family Fund of The Minneapolis Foundation
Jeanne and Rick Specht
Joyce St. John
Thomas and Virginia Stillwell
Thomson Reuters Matching Gift Program
Jeff and Noelle Turner
Weinstein-Levey Donor Account Fund
Western Bank, a Division of American National Bank
Otto C. Winzen Charitable Fund of the Catholic Community Foundation
Dave Wood
Pat Wuest

$500-$999
Anonymous
Anonymous Donor Advised Fund
Heidi Lasley Barajas
Barrett Family Fund
Robert and Judith Brezinski
Claire Chang and David Kippen
Joan deMeurisse
Bob Devereaux
Richard Doyle
Mike and Debbie Elliot
Jerry R Evans
GiveMN.org
Elizabeth Gleisner
Gregerson Family Fund
John and Patricia Gries
Patty Herje
Clint Hewitt
Zachary Johnson
Shannon Smith Jones
Kenneth D. and Barbara K. Larson Fund of The Minneapolis Foundation
Hans and Janette Law
Richard and Jean Lynch Fund of the Catholic Community Foundation
Dan McLean
Gerald A. Meigs
Pat Muysre and Jack Barnes
Cassandra Neff
Dave Newman
Mary Rose O’Reilley
Jeffrey Duane Olson
Jeanne Peltier
Richard G. and Dorothy E. Revord Family Charitable Fund of the Catholic Community Foundation
Annie Riley and Roy Otto
Eric G. Rodgers Giving Fund
Melanie Ruda and Kathleen McDonough
Mary Schell
Brockman Schumacher
Mary Frances Schurb
Susan Sherek
David and Ruth Shriver
Chuck Siggurud
Katherine Siggurud
St. Mary of the Lake Catholic Church
Mary Jane Steinhamen and Bob Veitch
Deb and Paul Stoll
Carol Tauer
Penny Winton
Woolard Charitable Account
Betty Jo Zander
Louise Ziegler

UNDER $500
Mary Ann Adrian
Peggy Angvik Ammann
Derek Anders-Turner
Nettie Andrews
Anonymous
Anonymous Donor Advised Fund
Barbara Arrell
Nan and Jim Ayers
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The Keepers are Hope Community donors who have made a commitment to leave a legacy to our organization. They are supporters of Hope Community’s work and vision, standing with us for many years. Keepers are visionaries who committed to keeping Hope Community moving into the future. For more information about becoming a Keeper or other Planned Giving options, please contact Mandy Rueckheim at (612) 435-1695 or mrueckheim@hope-community.org.

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Hope Community Sustainers

The Sustainers are Hope Community donors who give monthly or quarterly to ensure stability and growth. These donors provide a steady flow of funds throughout the year, allowing Hope to provide the same level of high quality programming and affordable housing that is expected. For more information about becoming a Sustainer, please contact Mandy Rueckheim at (612) 435-1695 or mrueckheim@hope-community.org.

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Honorariums

Hope has received many gifts given in honor of birthdays, weddings, anniversaries, graduations, and simply for someone’s amazing presence in the world.

**IN HONOR OF**
- Margo Casey
- Bob Devereaux
- Rose Fondell
- Deanna Foster
- Rita Foster
- Mary Lu Jackson
- Shruthi Kamisetty
- Mary Keefe and Roger Helgeson
- Cheri & Bob Lien
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- The Shriver Goddaughters
- Chuck Siggerud
- Don Sitberg
- Elizabeth Manning Sohn
- Maura Tschida

Memorials

Donors made gifts to Hope in memory of the people they have loved and who have held an important place in their lives. We thank all of you who gave.

**IN MEMORY OF**
- Ann Callaghan
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- Marilyn Devereaux
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- Clare Doyle
- Dr. John L. Durkin
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* Executive Committee
Mission

Hope Community creates connections that strengthen the power of community members and communities.

We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

**Respect** We believe in people. We relate to youth and adults as people, not clients.
**Connection** We build relationships, the cornerstone of all our work.
**Listening** We listen to all who engage with us. The realities we hear drive our planning and activities.
**Learning** We incorporate reflection and evaluation in all our work and learn from our experiences.

**Co-creation** We encourage people to co-create projects, programs, places, opportunities—with us.
**Equity** We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.
**Stewardship** We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

**We believe** that community engagement and real estate development are integral components of community development.
**We develop** both formal and informal partnerships to advance our mission.
**We design** our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

**We reflect** our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.
**We operate** organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.
**We recognize** that courageous and respectful agitation is sometimes necessary to achieve change.
**We appreciate** courage, humility, patience, hope, and humor, which help make our work possible and sustainable.
Thank YOU!