
ENERGY
SPIRIT
RECOVERY
RESILIENCE

Beloved members of the Hope community,

In the year since I last wrote to you, we have experienced sadness, joy, grief, anguish, fear, and countless other emotions. Many of us lost loved ones. Others lost jobs. We witnessed documented police murder on our streets. Parts of our neighborhood burned.

I will not look back fondly on 2020, but when I consider all we went through I will look back in awe and wonder at what we did for one another. Even when it sometimes

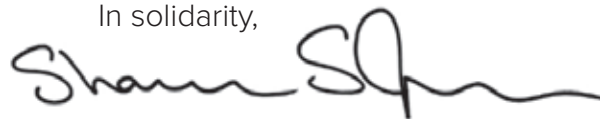
felt like the world was falling apart around us, people came together at Hope Community to restore what was broken.

The culture of resilience that thrives at Hope, and in many disinvested communities like this one, enveloped us, buoyed us, kept us all moving with common purpose toward a better future.

At times like these, Hope's work—and how we do the work—is more important than ever. We've always prided ourselves on being nimble, and we know that responding to crisis sometimes requires taking the time to pause, listen, reflect and figure out how to act on what people are telling us. Creative solutions always emerge from the brilliance of community.

Collectively, we needed so much this year. Please know how grateful I am for all that you offered by way of time, energy, money, supplies, knowledge and creativity.

In solidarity,

A handwritten signature in black ink, appearing to read 'Shannon Smith Jones', with a stylized, flowing script.

Shannon Smith Jones
Executive Director

“We protested. We provided mutual aid for people in our communities. We raised funds to make sure our neighbors could stay housed, even if they could not pay their rent. When our systems failed us, we looked each other in the eye and said we will not fail one another.”



A year of energy, spirit,

Hope closed its offices to **protect staff and community members from the pandemic**. We listened, learned and acted quickly to move as much programming online as possible. We also raised \$50,000 from the Otto Bremer Foundation and the Patrick & Aimee Butler Foundation for an emergency fund to keep our 750 **tenants housed debt-free throughout the pandemic**.

In a year when everything moved online, **equitable access to technology** was an educational lifeline for youth. We connected 40+ youth to devices like hotspots and laptops with support from partners Best Buy and the Clubhouse Network.

Hope staff and community members **rallied together to call for justice and provide mutual aid**. Our longstanding Food, Land and Community

program organized a supply drive at Hope, and the Parks and Power **campaign supplied food, basic needs and PPE to unhoused neighbors** in Peavey Park.

Hope's three community gardens remained safe community spaces where community members came together to connect and grow food. Community members cultivated produce such as native



"Through this internship, I was able to become exposed to different opportunities and resources. I was able to gain more insight about technology and networking, helping me to begin to build my personal brand online and offline."

—Weslyn, Youth Intern Virtual Participant

recovery and resilience

corn, huitlacoche, greens, and plums, which they **harvested and packaged for a weekly produce distribution in the Rose Garden.**

After the June uprisings, we also began **healing gatherings for womxn of color in the gardens, serving as a quiet space after the extreme sensory stress many experienced in the spring.**

The Parks and Power campaign partnered with FOR US, a BIPOC femme/trans/women (FTW) biking organization to **talk about safer spaces in the parks for BIPOC FTW, bike basics, and community strategies.**

Despite the year's challenges, the community came together to reflect its voice in art. Hope and Mia launched a new program combining community art and

activism. As they planned and created a public mural, the Transformational Creative Strategies Training **cohort developed new skills, created an intergenerational network, and had critical conversations about how and why we create and organize.**

Hope held three cohorts for youth throughout the academic year, focused on **developing STEM skills, leadership, identity, and**



"We shouldn't just be thinking about us, but thinking about the next people who are going to own and want to live in the neighborhood. There are so many families that can't afford to rent in Minneapolis or stay in the neighborhood..."

—Fatima, Community Ownership program graduate



community. When summer internships were canceled to protect public health, **Hope staff created virtual internships for 15 youth who learned graphic design, financial literacy, social media certification, and many other life and technology skills.**

We held a series of special youth gatherings designed by expert educator and facilitator Bryant K. Smith, who **created space for youth to talk about how they are treated by police** and broke down feelings of isolation through the connections.

In spite of the pandemic, we continued our asset-building work with partners like Prepare + Prosper which, despite a shortened tax clinic season, **ensured community members received \$489,232 in tax refunds.** Longtime entrepreneurship training partner Neighborhood Development Center held a virtual cohort in the spring/summer, and 7 graduates finished the program successfully.

As a strategy to keep naturally occurring affordable housing in community hands, we launched the Community Ownership Project aimed at **supporting renters**

who hope to become owner-occupant landlords of small multi-family properties. Four graduates of the pilot training program are now working toward buying duplexes.

With partners from across the region, we worked for systems change to protect low-wealth and BIPOC community members during the pandemic and beyond. Together **we secured and extended the statewide evictions moratorium, won tenant protections in the city of Minneapolis and worked to protect unhoused people** living in the parks.



“This group made an impression on me about hope, loving without strings, community, and connections.”

—Simone, TRCSTR program adviser

“I think this is a valuable project; it is communities making pathways for what it needs.”

—Amoke, TRCSTR
program adviser



After the murder of George Floyd, youth members of Hope’s Clubhouse to Careers program Imelda Mongo, Weslyn Harmon, and Kennedy Roberts were among a group of students who organized Sit to Breathe, a sit-in protest on the steps of the state capitol. C2C member Aaliyah Demry also reported on the event for the local Fox News affiliate. While these activities happened outside of the regular C2C program, Hope staff mentored youth throughout the process.



Hope Staff



Top row: Betsy Sohn, Bunny Ruiz, Chaka Mkali, Char Madigan, Andrew (D-hop) Hopkins **Second row:** Duke Mochama, James (JT) Evans, Maggie Otte, Malyun Yahye, Mandy Rueckheim **Third row:** Maryan Abdinur, Nakara White, Nichole Thomas, Olivia Levins Holden, Ryana Holt **Fourth row:** Samie Johnson, Shannon Smith Jones, Shruthi Kamisetty, Will Delaney

INTERNS, WORK STUDY STUDENTS, AND SPECIAL PROJECT STAFF

Hope recognizes the deep commitment of talented people who contributed to our work in 2020 and the partnerships that connected us to them..

Community Development Intern
Jerica Gomez

2020 Power of Vision Mural Lead Artists
Luisa Armendariz – documentation and social media
Claudia Valentino
Magdalena Kaluza
Nell Pierce

2020 Transforming Creative Strategies Training (TRCSTR) FACILITATORS
Lisa Marie Brimmer
Camila Leiva
Missy Whiteman

2020 Transforming Creative Strategies Training (TRCSTR) ADVISORY
Janice Bad Moccasin
Gordon Coons
Mike Hoyt
Magdalena Kaluza
Katrina Knutson
Amoke Kubat
Ricardo Levins Morales
Juliette Myers

Nell Pierce
Simone Rendon
Claudia Valentino
Chamindika Wanduragala
Martha (Mattie) Weiss

Young Men of Color Facilitators
Dr. Renaldo Blocker
Bryant K Smith

Learning in Community Coordinators
Makayla Higgs
Jessica Taylor

Food, Land, and Community Contractors and Leaders
Santiago Lopez (Garden Community Lead)

Ryan Stopera (Food & Photography Summer Youth Workshop Facilitator)

Finance Department Contractor
Latina Leflore

Hope Photographers
Bruce Silcox
Ryan Stopera

Hope Community Financials*

STATEMENT OF ACTIVITIES

For The Year Ended December 31, 2020

SUPPORT AND REVENUE

Individuals	\$ 346,181
Foundations and Corporations	1,482,194
Grants from Governmental Agencies	246,400
In-Kind Contributions	40,030
Temporarily Restricted Grants	489,215
Rental Income	903,525
Other Revenue	260,031
Total Support and Revenue	<u>3,767,576</u>

EXPENSE

Personnel Costs	1,233,656
Contracted Services	180,241
Professional Fees	225,324
Professional Development	19,067
General Supplies	42,966
Communications	21,024
Insurance	73,279
Program - Other Costs	139,947
Rental Properties	896,781
Equipment Rental and Maintenance	19,169
Space Rental Expense	38,173
Loans Interest	162,086
Depreciation and Amortization	633,863
Total Expense	<u>3,685,576</u>

Change in Net Assets 81,999

Net Assets and Equity - Beginning of Year 5,888,829

Net Assets and Equity - End of Year \$ 5,970,828

STATEMENT OF FINANCIAL POSITION

December 31, 2020

ASSETS

Cash	\$ 1,437,903
Grants and Other Receivables	421,771
Prepaid Expenses	26,328
Investments	899,252
Notes Receivable	3,361,355
Property and Equipment	9,550,252
Other Assets	<u>111,555</u>
Total Assets	<u>\$ 15,808,396</u>

LIABILITIES AND NET ASSETS AND EQUITY

Liabilities:

Notes Payable	\$ 39,510
Accounts Payable	317,740
Accrued Liabilities	77,472
Deposits Held for Others	107,184
Long-Term Debt	<u>9,295,662</u>
Total Liabilities	<u>9,837,568</u>

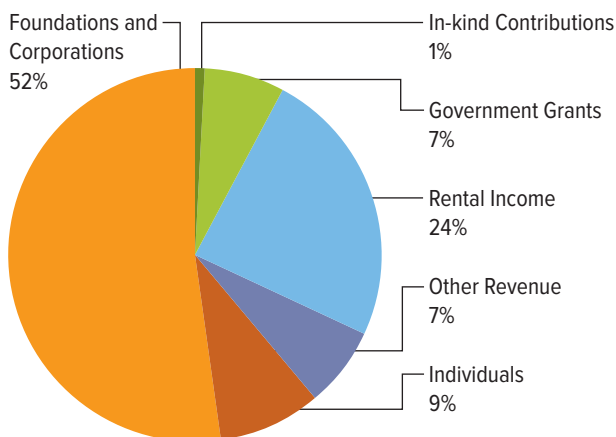
Net Assets and Equity:

Without Donor Restrictions	5,592,828
With Donor Restrictions	<u>378,000</u>
Total Net Assets and Equity	<u>5,970,828</u>

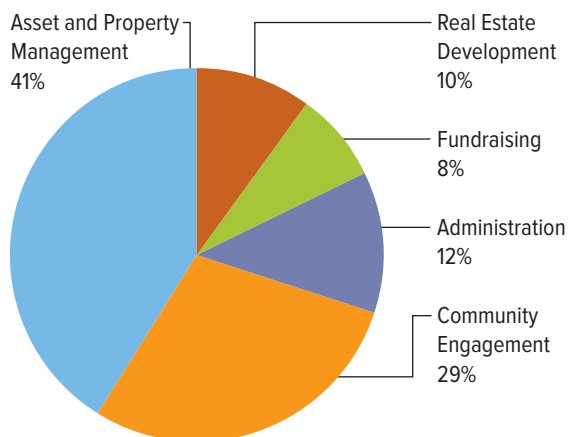
Total Liabilities and Net Assets and Equity \$ 15,808,396

(*Unaudited financials)

SUPPORT AND REVENUE



EXPENSE



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SPEAC graduate

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Public Health Department

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Co-Chair of the Board
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SPEAC Graduate

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Olivia Jefferson

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Hope Community,
SPEAC graduate

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C Terrence Anderson

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of Minnesota

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Thomson Reuters

Clint Hewitt

Retired, University
of Minnesota

* Executive Committee

In 2020, many people in our neighborhoods lost access to food or supplies due to the pandemic, job loss, or business damage in the area. During summer, Hope spent about 6 weeks collecting donations of fresh food, household supplies, medicines and more to distribute to those who were impacted. With the generosity of so many members of this community, hundreds of people picked up what they needed. **A special thank you from all of us at Hope goes out to all of the individuals, organizations, and groups that donated to the drive!**

Volunteers

A dedicated team of Hope staff and 167 volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope's volunteers have had on our success this year. In 2020, our volunteers' work totaled 981 hours.

VOLUNTEERS

SUPPLY DROP

Muriel Ambrus
Americorps
Aaron Arterbury
Abe Asher
Andrew Atwood
Best Buy
Chelsey Blizek
Adam Born
Gretchen Carlson
Devin Carroll
Sayge Carroll
Rachel Clarm
Ken Coca Barajas
Patrick Connelly
Nadvia Davis
Augusta Dexheimer
Shannon Dohr
Danielle Doncaster
East Side Freedom
Library
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Katherine Frain
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Brian Geisbauer
Jake Geroux
Jerica Gomez
Greiner Construction
Rose Griggs
Sydney Hall
Emily Hope
Brian Horgeshimer
Caroline Kenney
Grace Kenney
Casey Kenzler
Xuan Kersten
Caleb Klitzke
Kevin Kodidek
Isadora Korak
Lindsay Kugel
Michelle Larabee
Kathy Lawless
Alix Lewis
Grant Lillvis
Patrick Lloyd
Sophia Marret
Hannah Martin
Joanie Martinez
Ramon Martinez
Liam McMahon
Maleta Moulsoff

Saido Muse

Luke Oscarson
Farah Osman
Jose Alejandro Paiz
Sarina Partridge
Alesia Pehl
Eliza Pessereau
Annika Pohlman
Prime Therapeutics
Anna Raeker-Rebek
Kelsey Reinke
Elyse Rethlake
Erin Roe
Otis Roffman
Mohamed Said Jama
Brooke Schwanz
Hans Siefker
Truely Squires
Jory Stillwell
Maggie Strom
Lara Lyne Thera Carroll
Madison Tomony
UnitedHealth Group
Chitra Vairavan
Liping Vong
Emily Wade
Jill Walker
Daniel Wassim
Bonita Watkins
Christy Weber
Patrick Webster
Heather Weerheim
Catie Wheeler
Danielle Wipperfurth
Maddy Woodman
Margaret Yapp
Dimpal Yonjan Lama
Rebecca Yun
Dominic Zelinski

BEST BUY TEEN TECH CENTER

Mansor Afschar
Chris Andes
April Cleveland
Mike Dantimo
Mark Fazio
Bryan Furrey
Brandi Jorgensen
April Mcconnell
Brad Peters
Sandy Pihanthakorn
Eric Roxbury
Harry Sattler
Matt Wylie

LEARNING IN COMMUNITY

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Nura Agami
Muna Ali
Zachary Baker
Bailey Bauer
Verenice Becerril-
Gonzalez
Jason Berry
Jessica Brinkman
Sophie Caprella
Maria Castanon
Ching Suet Chan
Kassandra Chronakos
Daniel Coppinger
Benito D'Angelo
Giulia DeLuca
Noah DeLuga
Hermella Demere
Nathan Dirkes
Osob Egal
Lauren Godfrey
Sophia Harrison
Emily Howe
Gary Huang
Katelyn Kloubec
Annika Knutson
Terry Kwong
Mitchell LaRock
Esperanza Lee
Nina Lin
Minh-Dang Lu
Greta Mittelstaedt
Nicole Morrissey
Joe Ntayagabiri
Dalton Plotter
Alexander Poster
Lillian Prybil
Natasha Rice
Thomas Slagerman
Minna Stillwell-Jardine
Jessica Taylor
Kaiulani Taylor
Nathan Van Zuilen
Gwendolyn Vandenberg
Daegia Vang
Spencer Williams
Zong Xiong
Kenneth Yang
Shawn Yip
Jason Zheng

Hope Community Donors

With deepest gratitude we thank our donors for building resiliency in community in 2020. Because of you, community continues to grow stronger. We honor you—our friends and partners. If you are one of our supporters and you do not see your name on our list, please contact Mandy Rueckheim at mrueckheim@hope-community.org, or (612) 435-1695 and know you are appreciated.

\$25,000 OR MORE

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The Keepers are Hope Community donors who have made a commitment to leave a legacy to our organization. They are supporters of Hope Community's work and vision, standing with us for many years. Keepers are visionaries who are committed to keeping Hope Community moving into the future.

For more information about becoming a Keeper or other Planned Giving options, please contact Mandy Rueckheim at (612) 435-1695 or mrueckheim@hope-community.org.

KEEPERS

Mary Ann Adrian	William McDonald and Virginia Claessens
Anonymous	McDonald CSJ
Maggie Arzdorf-Schubbe	Consociate
Jennifer Britton	Florence and Jack McHugh*
Ann Calvert	Joan and Richard Meierotto
Margaret Anne Casey	Chet and Miriam* Meyers
Nancy Cosgriff	Mary and Herb Montgomery*
Robert J. and Marilyn* Devereaux	Nina Polcyn Moore*
Peter Farstad and Paul Mellblom	Marian Mulcare*
Sharon Fitzgerald	Patricia Mullen
Peter and Carole Fleming CSJ Consociate	Richard Mullenbach
Margaret M. Fogarty*	Mary Lou and Gene* Ott
Marie Fourre-Russ CSJ Consociate*	Nancy Parlin CSJ Consociate
Virginia Gaffrey and Bob Murphy	Jeanne Peltier
Peter and Dortha Gilligan*	J. Timothy Power*
Sig Glasoe	Kitty Sather
Elizabeth Gleisner	Ellen Mary Saul
Carmen Gugin	Mary Schell
Melanie Haddox*	Mary Frances Schurb
Sally and Raymond Haik*	Jennie S. Seaton*
Janet B. Humphrey	Joyce St. John
Margaret and Bill Hunt	Bill Stanton*
Amy and Kevin Kluesner	Mary Jane Steinhagen and Bob Veitch
Raymond John and Richelle Koller	Mary Stermer*
Kenneth and Barbara Larson	Fay Sullivan
Tim and Suzanne Lauer	Carol Tauer
Margaret and Richard* Lidstad	Helen and Mario Vanni
Catherine and Peter Lupori*	Phyllis Wagner*
Anne and Sam Mackintosh	Yvonne Wagner*
Jeanne Madigan	Darlene and Thomas White
John Mason*	Dolores Williams*
	Dave Wood
	Pat Wuest*
	Wilfred Zalaznik*

* In loving memory

Hope Community Sustainers

The Sustainers are Hope Community donors who give monthly or quarterly to ensure consistent stability and growth. These donors provide a steady flow of funds throughout the year, enabling Hope to provide consistently high-quality programming and affordable housing.

For more information about becoming a Sustainer, please contact Mandy Rueckheim at (612) 435-1695 or mrueckheim@hope-community.org.

SUSTAINERS

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Anonymous	Shannon Smith Jones
AWH Architects Haecker	Ani Ryan Koch
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Shawna Fankhanel	Jane Weinstein
Chavez and Adrian Chavez	
Rita Foster and Char Madigan CSJ	
Jasmine Harbin	

Honorariums

We receive many gifts from donors who dedicate their gifts in honor of the individuals, groups, or causes near and dear to their hearts. We thank all of you who gave with someone special in mind.

IN HONOR OF

June Bouye	Char Madigan
Berit Engstrom	Chaka Mkali
George Floyd	Patricia Mullen
MPD victims of police brutality	Randy Oppelt
Rita Foster	Maggy Otte
Founders of Hope	Zachary Sand
Hope Staff	Vernon Schaefer
Hope's Mission	Chuck Siggerud
Shannon Smith Jones	Jeanne Siggerud
Mary Keefe	Elizabeth Manning Sohn
Jeanne and Paul Leighton	Target Trademark Team

Memorials

We humbly accept gifts in memory of the people our donors loved and lost, and who have held an important place in their lives. It is an honor to continue our work in their loving memory.

IN MEMORY OF

Charlie Bloss	Brian Nelson
Anna Caponi	John Nelson
Marguerite Corcoran	Ray Herje
Alice DeMourisse	Sister Dolores Oakes
Marilyn Devereaux	Sister Julie DeLanghe
Marian Dingman	Robert "Bob" O'Hagan
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Sr. Jude Hagen OSB	Jeanne Siggerud
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Vivian Leitner	Doris S Walsh
Adele and Ed Madigan	Mark Weaver
Mary Margaret	Hank and Goldie Westby
Dave Mayer	Janet Williams
Con and Dorothy McNamara	
Cheryl Mullenbach	

Mission

Hope Community creates connections that strengthen the power of community members and communities.

We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

Respect We believe in people. We relate to youth and adults as people, not clients.

Connection We build relationships, the cornerstone of all our work.

Listening We listen to all who engage with us. The realities we hear drive our planning and activities.

Learning We incorporate reflection and evaluation in all our work and learn from our experiences.

Co-creation We encourage people to co-create projects, programs, places, opportunities—with us.

Equity We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.

Stewardship We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

We believe that community engagement and real estate development are integral components of community development.

We develop both formal and informal partnerships to advance our mission.

We design our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

We reflect our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.

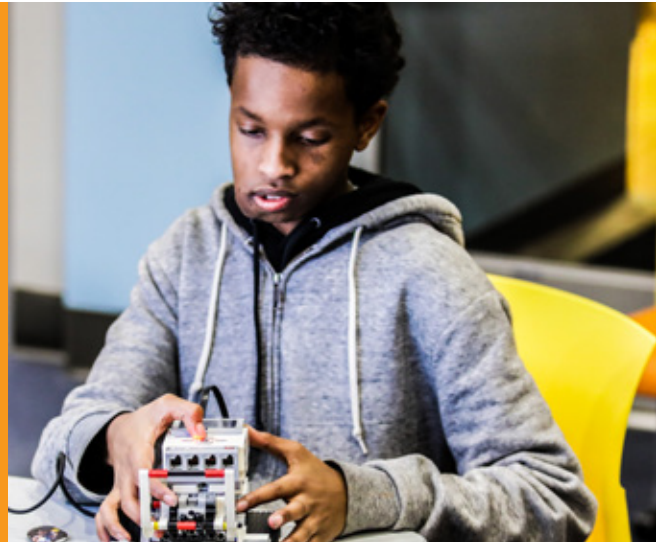
We operate organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.

We recognize that courageous and respectful agitation is sometimes necessary to achieve change.

We appreciate courage, humility, patience, hope, and humor, which help make our work possible and sustainable.

**We have recently lost individuals who meant so much to all of us.
We dedicate this report to them, and their impact on
the people and the work of Hope Community.**

Hanad Mohamud was one of the first members of our Hope Community Best Buy Teen Tech Center. He played a vital role in the growth of the teen tech center and was an important member of his community. He was a tremendous leader within his family and to his friends. He was fearless, confident, intelligent, and extremely talented. He had a passion for graphic design and Photoshop and he used his art to have fun and express his creativity while guiding his peers to do the same. Hanad will be missed but will never be forgotten.







Steve Shapiro was a beloved champion of Hope for many years. His connection to the organization started in the late 1990's, when he helped secure needed resources for Hope's work. He went on to join the Board of Directors, including leading as Board Chair for several years. He also served on the executive committee and, after leaving the Board, served as a member of the Fundraising committee. He truly modeled Hope's mission, and helped shape us into who we are today as an organization. Steve has made such a lasting impact on Hope, and his memory will forever be cherished by all of us here.

Alex Laskaris was instrumental in shaping The Power Of Vision mural program during its initial stages over 15 years ago. When the I-35 Bridge collapsed he played a vital role with youth using art to therapeutically address trauma and healing. Justice and fairness were deeply rooted and reflected in his social practice as an illustrator, muralist, and designer working closely with activist organizers and change agents. Alex was valued and loved. He was witty, compassionate, inquisitive, and genuine. We would like to uplift and celebrate all of the beauty and wonder that was Alex. May we continue your legacy.











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-  Facebook: @HopeCommunityInc
-  Twitter: @Hope_MN
-  Instagram: @HopeCommunity_MN
-  Website: hope-community.org

Teen Technology and Youth Engagement

-  Facebook: @HopeYouthProgramsMN
-  Instagram: @hopeyouthprograms
-  YouTube: @ Hope Youth Programs



Parks and Power

-  Facebook: @parksandpower
-  Instagram: @parksandpower
-  Twitter: @ParksAndPower

Food, Land and Community

-  Facebook: @FoodLandAndCommunity
-  Instagram: @foodlandandcommunity

Power of Vision

-  Blog: powerofvision.art/
-  Instagram: @power_of_vision_mural_project

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