

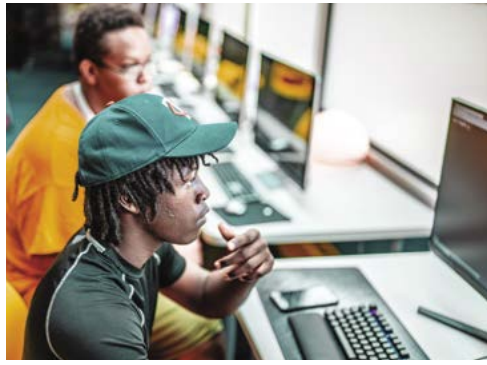


# Leading by Listening





Our work at Hope has always been dynamic, continually adapting to meet the needs of each moment through community-centered leadership. As we navigated the changes that came our way in 2023, we were more than ever affirmed in our tradition of leadership, the Hope Way. It is embedded in all the guiding principles of our strategic plan, and it shows up in all areas of our real estate development, community engagement, and community ownership work. And, in the Hope Way, all our leadership practices are rooted in listening. We're pleased to share, here, some glimpses of leading and listening over the course of the year.



#### **Parks and Power**

Parks and Power spent the year developing leadership for issue-based hubs, including participatory budgeting with the Park Board and addressing the urgent issue of tree removal due to damage from Emerald Ash Borer beetles. The process of tree removal has exposed inequities, creating a disproportionate cost burden for low-income BIPOC residents. Hope organizers have taken the lead on holding public officials accountable and winning funding support for those most affected.

#### **Youth Learning and Leadership**

In the Teen Tech Center, the newest leaders are alumni who have returned as new staff and program leaders. They have been expanding programming, growing entrepreneurship opportunities for young people, and bringing the benefit of their own personal experiences to build a space where young people are supported in their own growth, learning, and ambitions. The Young Men's group has been revived, and Black Girl Joy t-shirts are for sale!

#### **Art of Radical Collaboration**

In year 4, the Transformational Creative Strategies Training (TRCSTR) alumni network continued to grow. In these annual cohorts, community artist activists come together for individualized and collective support as they explore the creation of public art and creative movement-building. "TRCSTR is intended to strengthen our collective capacity for embodying our principles through artistic work, creatively and collectively moving toward the world we believe is possible."

#### **Food, Land, and Community**

We are celebrating another year of thriving gardens feeding our neighbors and bringing community leaders together to share experiences centered in food justice, growth, healing, and wellness. The FLC team also hosted a series of listening sessions in 2023, inviting our community to co-create a vision of the future for food justice work at Hope. We are looking forward to reporting out on what we've learned in the new year!

#### **Community Ownership**

Hope and our partners at the City of Lakes Community Land Trust were thrilled to create seven new homes this year at the 628 Franklin Condos! We also continued to grow possibilities for new homeownership with training for people interested in moving from being renters to owner-occupants of small multi-family homes. This program's leadership is instrumental in ensuring that resources grown in our community are reinvested for continued stability and wealth creation.







**Youth Leadership & Learning**

YouTube: @hopeyouthprograms141

**Power of Vision**

Blog: [powerofvision.art/](http://powerofvision.art/)

Instagram: @power\_of\_vision\_mural\_project

**TRCSTR**

Instagram: @Trcstr\_mn

**Parks and Power**

Facebook: @parksandpower

Instagram: @parksandpower

**Food, Land and Community**

Facebook: @FoodLandAndCommunity

Instagram: @foodlandandcommunity

