

endage emerge evolve







omes. ar ancestors are ored in public art.

To Our Hope Community:

Two years ago, Hope designed a plan for strategic direction focused on 4 key themes that guide us: Listening and Learning, Community Ownership, Capacity Building, and Entrepreneurship. In 2023, as our work continued to emerge and evolve, these principles served as our foundation for reflecting on where we've been, where we are now, and where we want to go.

Our organization experienced some significant change last year as we entered an executive leadership transition. The interim period has allowed us (both Board and staff) to reflect deeply on our philosophy of leadership at Hope, and to recognize all the ways we have built leadership into roles throughout our organization. We celebrate how our Board,

director team, staff, and community leaders have maintained and continued to grow our work as leaders during this time.

Over the years, we have maintained deep engagement with our community and its leaders. We have built an organization that is able to evolve along with community, and our work is grounded in processes that reinforce trust and connections as opportunities for growth and change emerge and take shape.

In this 2023 Annual Report, we're excited to share the stories of how we've been engaging, emerging, and evolving in the last year. You'll read stories that are current and new, but they all reflect the things that have guided us from the beginning. The stories change but the Hope Way stays the same. Youth program alumni are now on staff, a long-vacant building has become new homes, and our ancestors are honored in public art—just to name a few examples.

You'll also learn about what it takes for us to continue to sustain this work. The impact of our giving community is woven through our stories and has always been instrumental in our ability to stay true to the Hope Way. Dedicated investment over the years has built power, and it will carry us forward. As our evolution continues, we offer our gratitude and our invitation to join us in what emerges.

West

In solidarity, Co-Executive Directors (Interim)

Will Delaney

Chaka Mkali





Every step of the way we are listening and responding directly to what we hear and learn from the members of our community. This is an ongoing process of collaborative thinking, imagining, and co-creating.

Engagement is our way of being. We move forward together.

We don't begin already knowing where we will end. We ask questions, explore possibilities, and try things out. What comes next is based on what we learn. We trust the community we engage and we trust the integrity of our process.

Our approach requires us to be flexible, inclusive, relational, and appropriately paced. That is how our work emerges.

We change with intention over time in response to our surroundings, according to our values, and in service to our vision of the world as it should be. We advance racial and economic equity, cultivate strong and healthy communities, and promote self-determination and community leadership.

Our work looks different over time as we respond to changing conditions. We evolve.

Youth Learning & Leadership







"The staff are such amazing leaders!
They care about each kid and will go
out of their way for everyone. They
push me to make the best art I can
and believe in me."

—YLL Participant

Cultivating leadership in young people is part of all our youth programs at Hope. Last year, we were proud to create two new staff positions for youth program alumni. Tez and Isaiah both came to Hope when the Teen Tech Center opened in 2017 and now they are bringing their own leadership and vision to its programs!

244 young people participated in YLL programs in 2023; 1,480 internship hours were completed;410 hours were spent in the tech center recording studio

Power of Vision







73 people participated in creating the mural; 5 public events—2 story circles, 2 public paint days, unveiling; honoring 30 years of Ms. Bunny's work with Hope

In 2023, Power of Vision collaborated with community leaders and relatives to paint a mural honoring the life of Ms. Bunny Ruiz, "She Who Welcomes You and Brings You Hope." Ms. Bunny welcomed people to Hope across decades, and her memory lives on, bringing new vibrancy to the Hope Commons.

"Bunny was so comforting and precious and always there— she was just wonderful, from sunrise to sunset, and still with us every day."

-Char Madigan, Hope Founder

Renovation of The 628 building







7 new perpetually affordable homes—opportunities for family homeownership and wealth-building; 20 years of partnership with City of Lakes **Community Land Trust**

"By reclaiming properties devastated by disinvestment, Hope uplifts the hopes and dreams of the community. In 2003, we began the journey to reclaim 628 East Franklin Avenue. Hope succeeded in 2023!"

-Deanna Abbott-Foster, Former Hope **Executive Director**

Food, Land & Community







"Urban agriculture keeps people fed so people don't go hungry. It keeps community healthier physically, mentally, emotionally, and spiritually. It can combat isolation, which is the root of a lot of our problems." -Listening Session participant

Community team conducted a importance of cultivating urban

8 Listening Sessions with 5 organizational partners and 163 total participants, and produce distributed to community with an estimated total value of **\$10,000**

Parks & Power







"A lot of people are impacted by this, so it's important for us to share our stories, talk about what's going on, so that we can support and protect each other."

Roxxanne, Parks and Power Organizer Hope's Parks & Power team has taken the lead in convening environmental justice advocates across the metro, focused on forced removal of ash trees on the Northside. Trees are being lost and residents are being charged more than they can afford. Hope organizers have built a campaign to hold public officials accountable.

258 people participated in events and activities; more than 30 people provided testimony on their personal experiences with tree removal; \$500,000 secured in public support for homeowners

Community Ownership









7th and **8th** cohorts completed with **25** new graduates; **11** participants who have gone on to become homeowners since 2020

Hope's Community Ownership program is building systems that create wealth and opportunities in our communities. In 2023, we celebrated the graduation of the 8th cohort of training participants learning about how to become owner occupant landlords as a potential path to homeownership.

- "...that was very important to me—to leave something behind to my children. What wealth can I build not just for me but for generations to come?"
 - Monisha, Community Ownership program participant



STEADY SUPPORT

Last year, it took \$2.65 million to maintain Hope's operations to provide safe, dignified housing and to build community, capacity, and power.

Ongoing investments from our committed supporters are essential for us to respond to community needs, implement community solutions, and maintain balanced, sustainable workloads for our staff.

INVESTING IN GROWTH

Growth is necessary for us to stay true to our mission and values and to maintain the quality and consistency of our work. To keep pace with rising costs, we have had to increase our budget by more than 15% over the last two years.

We believe in the collective abundance of our community and our collective ability to move resources where they will be leveraged for the greatest good, even when demand feels greater than supply.

REINVESTING IN COMMUNITY

In 2023, 75% of our revenue came from private contributions from corporations, foundations, and individuals, and 83% of our annual nonconsolidated expenses go toward community engagement and ownership programs. We are disrupting disparities and creating wealth in our community.

OUR GIVING COMMUNITY

Hope donors are an essential piece of the equation that powers our work and strengthens our community. Your generosity helps us ask and answer bold questions, as you join us in listening, visioning, and discovering what it takes to engage, emerge, and evolve. This is how we catalyze community capacity, leadership, entrepreneurship, and ownership. We continue to learn, grow, and change. We continue to affirm that community is not the barrier, but the solution. Together, we have what it takes. To all who have joined our giving community over the years, we celebrate and thank you. Our gratitude is abundant.

Legend of Donor list colors

(on 2 pages following)

0-5 years | orange First Gift 2019-2023/24

6-10 years | dark green First Gift 2014-2018

11-20 years | blue *First Gift 2004-2013*

21-30 years | purple *First Gift 1994-2003*

30+ years | bright green *First Gift Prior to 1994*

If you are one of our supporters and you do not see your name on our list, please contact:

Lauren Daumueller Idaumueller@hope-community.org (612) 435-1695

And, know you are appreciated.

\$25,000 OR MORE

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Carlson Family Foundation

Emma B. Howe Memorial Foundation of

The Minneapolis Foundation

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Greater Twin Cities United Way

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Wendy Wiegmann and Cathy Heying

Gretchen Willging and

Kostis Papadantonakis

Roy and Judy Wolff

Xcel Energy Foundation

Diane Yohn

Jackie and Steve Zimmerman

Legend of Donor list colors (on this and preceding page)

0-5 years | orange

First Gift 2019-2023/24

6-10 years | dark green First Gift 2014-2018

11-20 years | blue

21-30 years | purple First Gift 1994-2003

First Gift 2004-2013

30+ years | bright green First Gift Prior to 1994







Hope Community Keepers

The Keepers are Hope Community donors who have made a commitment to leave a legacy to our organization. They are supporters of our work and vision who have stood with us for many years. Keepers are visionaries who are committed to keeping Hope Community moving into the future.

For more information about becoming a Keeper or other planned giving options, please contact Lauren Daumueller at (612) 435-1695 or Idaumueller@hope-community.org.

KEEPERS

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William McDonald* and

Hope Community Sustainers

The Sustainers are Hope Community donors who give monthly or quarterly to ensure consistent stability and growth. These donors provide a steady flow of funds throughout the year, enabling Hope to provide consistently high-quality programming and affordable housing.

For more information about becoming a Sustainer, please contact Lauren Daumueller at (612) 435-1695 or Idaumueller@hope-community.org.

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Deanna and Connie Abbott-Foster Peggy Angvik Ammann Barbara Andersen Anonymous Todd Austin **AWH Architects Haecker** Lori Baago Amy Bloomquist Dylan and LaCora Bradford Kesti Jeff Brainard Ann Calvert Margaret Anne Casey Claire Chang and David Kippen Andrea Christopherson Patricia Cummings Cathy Dolan and Dan O'Brien Patrick Dougherty Mark Gates Donna Goldstein Elaine Griffeth Tom and Gretchen Griffin Kia Hakimi Bukata Hayes Patty Herje Shannon Hoskin Shannon Smith Jones Jay Esther Kam Ani Ryan Koch Nancy and George Laskaris Hans and Janette Law Paul and Jeanne

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Dave Newman

Erin Nesseth

Char Madigan CSJ

Roxxanne O'Brien Mary Ann O'Reilley Mary Olson Peter and Donna Otto Debby Reisinger David and Ruth Shriver Betsy Sohn Joyce St. John Mary Jane Steinhagen and Bob Veitch Crystal Therese Nathan Torunsky Bob and Maura Tschida Jane Weinstein

Honorariums

We receive many gifts from donors who dedicate their gifts in honor of the individuals, groups, or causes near and dear to their hearts. We thank all of you who gave with someone special in mind.

IN HONOR OF

Clare Doyle Shannon Smiith Jones Shaista Langari Char Madigan Chaka Mkali Chuck Siggerud Maura Tschida

Memorials

We humbly accept gifts in memory of the people our donors loved and lost, and who have held an important place in their lives. It is an honor to continue our work in their loving memory.

IN MEMORY OF

June Bouve Mary Ellen Connaughty Nancy Cosgriff Richard Daumueller Rose Fondell Dean and Marie Foster Ray Herie Alex Laskaris Anne Dean Mackintosh Adele and Ed Madigan Dorothy and Con McNamara John Nelson Beth Newkirk Bunny Ruiz Marie and Joe Sausen Steve Shapiro Vernon J Schaefer Jeannine Siggerud Don Siltberg Sister Mary Vincent

Mary Wagner

Hope Staff



TOP ROW:	Carmen Bustamante, Tawanna Coleman-Cooper, Lauren Daumueller, Will Delaney, Jeannine Erickson
SECOND ROW:	JT Evans, Caroline Hall, Pierce Hastings, Isaiah Henderson, Ryana Holt
THIRD ROW:	Samie Johnson, Shaista Langari, Olivia Levins Holden, Char Madigan, Rachel Martinez
FOURTH ROW:	Chaka Mkali, Maggy Otte, Roxxanne O'Brien, Jeremey Paulson, Mariama Sameru
FIFTH ROW:	Angel Sandro, Tez Smith, Betsy Sohn, Malyun Yahye

Training Facilitators and Special Project Staff

Hope recognizes the deep commitment of talented people who contributed to our work in 2023 and the partnerships that connected them to us.

Food, Land & Community

Taya Schulte Kimani Beard
Nur Adem Bisharo Jama
Teddy Grimes Glenda Eldridge

Art of Radical Collaboration – Power of Vision and Transforming Creative Strategies Training (TRCSTR)

Keila Anali Saucedo Witt Siasoco Juanita Espinosa Diver Van Avery Amoke Kubat Rupa Thadhani Marcela Michelle Jessica Lopez Lyman Candida Gonzalez Danielle Ruiz Mavis Burns

Parks & Power

Alejandra Tobar Hawwa Youngmark Connor Rice Nicole M. Smith

Youth Learning & Leadership – Black Girl Joy, Camp Readiness, Teen Tech Center

Neda Kellogg Porsha Brown Bryant K. Smith

Know Your Rights Training Facilitation

Danyika Leonard

Ayolanda Mack of Ujima Collective

Narcan Training Facilitation

Southside Harm Reduction

Stop the Bleed Facilitation

Zoey Smith

Situational Awareness Facilitation

Atlas Defense

Volunteers

A dedicated team of Hope staff and volunteers are part of a continuum of opportunities that keep people engaged, inspired, and rooted in community. We honor the contributions and impact Hope's volunteers—including but not limited to those listed at right—have had on our success this year.

Elyse Chezick

University of Minnesota
Extension Master Gardener

Mary Dalsin

University of Minnesota

Extension Master Gardener

Steve Dreyer
Garden volunteer

Hope Board

LaCora Bradford Kesti, Co-Chair*

The Women's Foundation of Minnesota; SPEAC Graduate

María Pabón Gautier, Co-Chair*

Project for Pride in Living

Kia Hakimi, Treasurer*

Best Buy

C. Terrence Anderson

Community-Based Research Programs Center for Urban & Regional Affairs (CURA) University of Minnesota

Claire Chang

Executive Coach, Freelance

Ani Rvan Koch

Blue Cross Blue Shield of Minnesota

Janette Law

Amplify DMC

Steve Robinson

Best Buy

Candace Rosalez

Project for Pride in Living

Brockman Schumacher

Licensed Psychologist in Private Practice

Alex West Steinman

The Coven

Non-Voting Members

Will Delaney

Co-Executive Director (Interim), Hope Community, Inc.

Chaka Mkali

Co-Executive Director (Interim), Hope Community, Inc.

Non-Member Committee Volunteers

Michou Kokodoko

*Executive Committee

Hope Community Financials*

STATEMENT OF ACTIVITIES

For The Year Ended December 31, 2023

SUPPORT AND REVENUE		
Individuals		362,407
Foundations and Corporations		2,728,790
Grants from Government Agencies		10,000
In-Kind Contributions		-
Rental Income		766,411
Other Revenue		256,610
Total Support and Revenue		4,124,218
EXPENSE		
Personnel Costs		1,877,766
Contracted Services		142,470
Professional Fees		69,912
Staff and Board		34,807
General Supplies		28,865
Communications		20,742
Insurance		3,484
Program - Other Costs		187,456
Properties		1,273,424
Depreciation and Amortization		561,942
Total Expense		4,200,869
Change in Net Assets		(76,651)
Total Change in Net Assets		(76,651)
Net Assets and Equity - Beginning of Year		5,063,300
Net Assets and Equity - End of Year		4,986,649

STATEMENT OF FINANCIAL POSITION

December 31, 2023

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Cash	\$	796,704
Grants and Other Receivables		415,516
Investment in Limited Partnerships		264,936
Due from Limited Partnerships		1,125,704
Prepaid Expenses		20,885
Investments		636,570
Accrued Interest Receivable		350,491
Property and Equipment, Net		9,235,561
Other Assets		70,558
	-	
Total Assets	\$	12,916,926

LIABILITIES AND NET ASSETS AND EQUITY

Total Liabilities and Net Assets and Equity

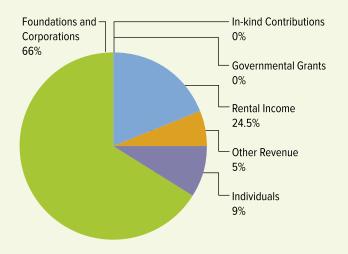
Liabilities:

Liabilities.		
Notes Payable		11,515
Accounts Payable		446,654
Accrued Liabilities		66,140
Deposits Held for Others		115,719
Long-Term Debt		7,290,248
Total Liabilities		7,930,277
Net Assets and Equity:		
Without Donor Restrictions		4,640,618
With Donor Restrictions		346,031
Total Net Assets and Equity		4,986,649

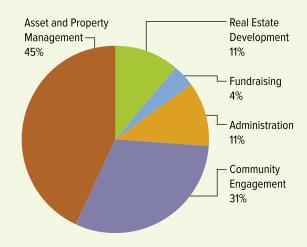
\$ 12,916,926

SUPPORT AND REVENUE

(*Unaudited financials)



EXPENSE



Mission

Hope Community creates connections that strengthen the power of community members and communities.

We cultivate community leaders, build community capacity, care for the housing and community spaces we develop, and pursue equity and diversity in all we do.

Core Values

RESPECT We believe in people. We relate to youth and adults as people, not clients.

CONNECTION We build relationships, the cornerstone of all our work.

LISTENING We listen to all who engage with us. The realities we hear drive our planning and activities.

LEARNING We incorporate reflection and evaluation in all our work and learn from our experiences.

CO-CREATION We encourage people to co-create projects, programs, places, opportunities—with us.

EQUITY We pursue racial and economic equity in all our work to achieve equitable power, access, opportunities, treatment, impacts and outcomes for all.

STEWARDSHIP We are responsible and accountable stewards of the natural, human, material and community resources invested in our work.

Operating Principles

WE BELIEVE that community engagement and real estate development are integral components of community development.

WE DEVELOP both formal and informal partnerships to advance our mission.

WE DESIGN our work to strengthen multi-cultural and economically diverse community involvement and leadership, to respect different cultural perspectives, and to challenge racism.

WE REFLECT our strong endorsement of the leadership and power of people of color in our board and staff composition and advancement policies and practices.

WE OPERATE organically, intentionally, and flexibly and strive to be accountable, transparent, and authentic in all we do.

WE RECOGNIZE that courageous and respectful agitation is sometimes necessary to achieve change.

WE APPRECIATE courage, humility, patience, hope, and humor, which help make our work possible and sustainable. Hope Community 611 East Franklin Avenue Minneapolis MN 55404 Nonprofit org. U.S. Postage Paid Twin Cities, MN Permit No. 1961

Facebook: @HopeCommunityInc

(a) Instagram: @HopeCommunity_MN

Website: hope-community.org

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Facebook: @HopeYouthProgramsMN

(instagram: @hopeyouthprograms

Parks & Power

Facebook: @parksandpower

(i) Instagram: @parksandpower

Food, Land & Community

Facebook: @FoodLandAndCommunity

(c) Instagram: @foodlandandcommunity

Art of Radical Collaboration

(instagram: @power_of_vision_mural_project)

O Instagram: @trcstr_mn

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